

The Management and Staff of Extronics are committed to minimising any harmful impact of the Company's operations on the environment. This is achieved by a policy of:

**Reduce** – minimising fuel and energy usage, waste of all descriptions, and the use of raw materials and consumables, avoiding where possible those that are potentially harmful to the environment.

**Re-use** – where practical to re-using materials, consumables and packaging, and getting equipment repaired rather than replaced.

**Re-cycle** – arranging for waste to be re-cycled through the appropriate channels where possible and practical.

All staff are expected to contribute to the implementation of this policy and are encouraged to put forward proposals and suggestions to reduce harmful environmental impacts.